

Government of the People's Republic of Bangladesh
Ministry of Primary and Mass Education
Admin-2
www.mopme.gov.bd

Memo No.-38.002.011.00.00.002.2008- 1451


Date: 26 October 2016

Subject: Permission for foreign employment.

The undersigned is directed to inform you that the Government of the People's Republic of Bangladesh has been pleased to permit Mr. Muhammad Mahbubur Rahman, Office Assistant Cum-Computer Operator, Bureau of Non-Formal Education (BNFE) under Ministry of Primary & Mass Education to serve as **Financial Management Consultant** to support closing L1881 Post Literacy and Continuing Education Project (PLCE) of Asian Development Bank (ADB) Bangladesh Resident Mission based in Dhaka **for a period of 27 October, 2016 – 31 January, 2017** with effect from the date he relinquishes his duties from his present post, under the terms and conditions mentioned below:

- a. The period of his service with foreign employer shall be counted from the date of relinquishment to the date prior to the date of resumption of his duties in Bangladesh and his services for the same period will be treated as foreign service under the said foreign employer, with lien, on his post in Bangladesh;
- b. The total period of his foreign service may be extended up to a maximum period of 5 years on his request. The said period shall be counted towards his seniority, annual increment of pay, leave and retirement. No benefit other than those stipulated herein shall accrue to his for the period. If his period exceeds more than the approved period, then under BSR-34, his lien on his post in Bangladesh shall, unless otherwise decided by the government due to the special nature of the case, stand terminated automatically and he shall cease to be in government employment from the date following the date of completion of his approved period for lien;
- c. During the period of his service under the foreign employer, he will not receive any pay or allowances (including travelling allowance, etc) or leave from the Government of the People's Republic of Bangladesh;
- d. The terms of his leave during the period of his service with the foreign employer will be regulated according to the rules of the foreign employer and the leave salary due in respect of such leave will be payable by the employer. No liability in respect of leave salary on account of such leave earned or taken during foreign employment shall devolve on the Government of the People's of Republic of Bangladesh or any organization under it. The Government of the People's Republic of Bangladesh will not recover any leave salary contribution from the foreign employer.
- e. All expenses to be incurred in connection with his joining the post under the foreign employer and for resuming his post in Bangladesh after completion of the period of Foreign Service will be borne either by the foreign employer or by himself. During his service under the foreign employer he will draw his pay and allowances, etc., from that employer as per terms of his employment with the foreign employer;
- f. He will not be entitled to receive any leave salary from the Government of the People's Republic of Bangladesh or from any organization under it in respect of disability leave on account of any disability arising out of the foreign service with the foreign employer, even though the disability might manifest itself after the termination of his foreign service;
- g. During the period of his service with the foreign employer he will not be entitled to any medical facility in respect of self or his family at the expense of the Government of the People's of Bangladesh;

- h. The Government of the People's of Bangladesh will not involve itself in any way in determining his terms of service with his foreign employer or in any dispute of any kind arising out of his foreign service with the foreign employer. However, he may be given necessary consular legal or any other form of health, if necessary, as an ordinary national of Bangladesh;
- i. He will regularly pay his contributions to General/Contributory Provident fund, Group Insurance Premium and Benevolent Fund. His pension contributions and leave salary contributions will be paid by himself or by his foreign employer. He will also pay regularly to the Government Account the Installment of his House Building/Motor Car/Motor Cycle/Bi-cycle loan/advance and other loan or dues payable to the Government;
- j. On termination of his foreign service, he will resume the duties of his post in Bangladesh within the admissible joining time. In case of his failure to report to his employer in the Government of Bangladesh within 4 (four) weeks of expiry of the approved period of foreign service, the period of his absence beyond the approved period of foreign service will be treated as unauthorized absence and disciplinary action will be taken against him on charge of unauthorized absence.
2. Violation of any of the terms and conditions mentioned above and also in the undertaking appended hereto may lead to cancellation of their permission and other disciplinary actions.


26.10.2016
(Rebeka Sultana)
Senior Assistant Secretary
Phone No: 9514091

To.

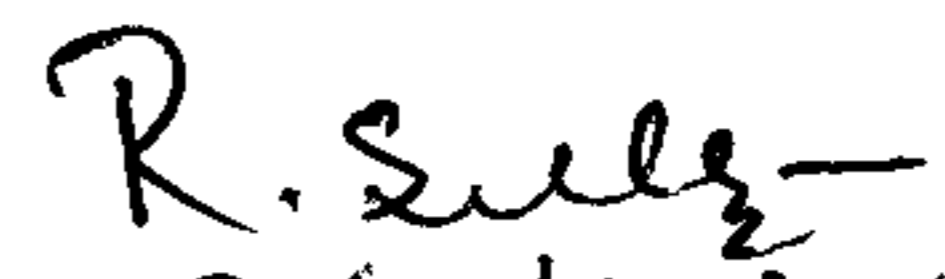
Mr. Muhammad Mahbubur Rahman
Office Assistant Cum-Computer Operator
Bureau of Non-Formal Education (BNFE)
Tejgaon, Dhaka.

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Copy forwarded for information and necessary action to:

1. Senior Secretary, Ministry of Public Administration, Bangladesh Secretariat, Dhaka.
2. Director General, Bureau of Non-Formal Education (BNFE), Tejgaon, Dhaka.
3. P.S to Minister, Ministry of Primary & Mass Education, Bangladesh Secretariat, Dhaka.
4. P.S to Secretary, Ministry of Primary & Mass Education, Bangladesh Secretariat, Dhaka.
5. Programmer, Ministry of Primary & Mass Education (**with a request to post the GO in MoPME's website**).
6. Senior Social Sector Specialist, Asian Development Bank (ADB), Bangladesh Resident Mission.
7. Chief Accounts Officer, Ministry of Primary & Mass Education, Secretariat Building, 3rd floor, Shegunbaghicha, Dhaka.
8. Office copy.


26.10.2016
(Rebeka Sultana)
Senior Assistant Secretary